

Dr. David E. Jones

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CAREER SUMMARY

Dr. David E. Jones has professional experience in undergraduate student affairs specifically residence life, student conduct, multicultural affairs and cultural centers. His work centers on social justice, diversity, equity and inclusion, with an interest on the intersection of identity and leadership in higher education. Dr. Jones has presented dozens of conference sessions with keynotes or trainings at several organizations, nationally. He participates in national and regional student affairs associations via board memberships, committees and conference presentations. Dr. Jones is a co-author of an article published in *The Journal of College Student Development* that examined the role of race and racism in the experiences of black male resident assistants at predominately white universities. He was a past speaker for the *NASPA SA Speaks Series* and has appeared on the Higher Ed Live Network *Student Affairs Live* show. He is a past recipient of the National Association for Student Personnel Administrators (NASPA) Doris Michiko Ching Award for Excellence as a Student Affairs Professional. He has successfully demonstrated professional competency in the following areas: supervision, training development, crisis management, budget, leadership development, strategic planning, assessment, programming, partnership building, and social justice/diversity/equity/inclusion.

EDUCATIONAL BACKGROUND

Doctor of Education - Organizational Leadership & Communication Dec. 2016

Northeastern University, Boston, MA

Dissertation - *The Lived Experiences of Vice Presidents for Student Affairs: A Study Exploring How Social Identity Impacts Leadership Approach*

Master of Education - College Student Affairs

May 2006

University of South Florida, Tampa, FL

Bachelor of Science – Communications

May 2004

Eastern Connecticut State University, Willimantic, CT

Minor: *Sociology*

PROFESSIONAL EXPERIENCE

Director, Paul Robeson Cultural Center

Aug. 2016 - Present

Division of Student Affairs, Rutgers University-New Brunswick (New Brunswick, NJ)

- Report to Associate Vice Chancellor for Student Affairs and serve on divisional leadership team
- Supervise an Assistant Director, Administrative Assistant, Graduate Assistant and 30 Student Office Assistants, providing regular one on one meetings and annual performance reviews
- Directly manage a \$105,000 operating budget allocated each fiscal year
- Oversee on-campus student demonstrations and protests providing support and counsel
- Participate on the Cultural Center Collaborative team, consisting of four Cultural Centers to foster a community of acceptance and engagement across intersecting marginalized identities
- Serve on the divisional Assessment Committee, charged to develop structure, metrics and outcomes to produce evidence-based results on divisional and department programs
- Partner with Undergraduate Academic Affairs to provide initiatives such as the Paul Robeson Scholars Institute and RU-1st that address student of color retention and engagement
- Key member for the RU-MEN (Male Empowerment Network) Steering Committee
- Serve as primary advisor for 13 black student undergraduate and graduate organizations
- Provide leadership, resources and expertise to increase awareness of the black student experience
- Lead programming and leadership initiatives to increase black student engagement on campus
- Serve on the following university committees: Inclusion Campaign and RU-1st

- Participate on the Tyler Clementi Center Working Group for Digital Engagement Initiative for First Year and Students in Transition
- Partner with the Department of Africana Studies and Undergraduate Academic Affairs to coordinate university speaker series events
- Organize annual signature university programs such as Paul Robeson Week, Rites of Passage Ceremony, Black History Month, MLK Dream Week and Harambee Leadership Day
- Act as a Campus Title IX Advisor for the university in partnership with the Title IX Office
- Served on the Director for New Student and Parent Programs Search Committee

Special Accomplishments:

- Developed a three-year strategic plan for the Paul Robeson Cultural Center
- Established a year-long mentoring institute for black undergraduate men
- Led the development and implementation of the inaugural university MLK Dream Week
- Paul Robeson Cultural Center named the recipient of the Dr. Martin Luther King Jr. Staff Service Award for Busch Campus

Director, Student Conduct & Residence Life

Aug. 2014 –Jul. 2016

Associate Director, Residence Life

Aug. 2013– Jul. 2014

Central Office of Student Affairs, City University of New York (New York, NY)

- Reported to Deputy to the Vice Chancellor for Student Affairs and serve on a senior staff team
- Served as CUNY's Chief Student Conduct and Residence Life Administrator
- Supervised the University Student Conduct Manager and 2 Graduate Assistants
- Directly managed an \$100,000 operating budget annually
- Provided resources/consultation/expertise in student conduct and residence life to 24 colleges
- Implemented professional development programming for student conduct and residence life staff
- Coordinated university wide events for student leadership groups
- Chaired the university-wide Student Conduct Council and Residence Life Council
- Conducted 24 college site-visits to assess program areas and provide recommendations
- Coordinated CUNY's NASPA Undergraduate Fellows Program, resulting in 32 Fellows in 3yrs.
- Participated on search committees for the Office, serving a Chair or Committee Member
- Served on office committees such as the Communications & Community Committee

Student Conduct:

- Administered Faculty Staff Disciplinary Committee, professional & student staff Title IX training
- Facilitated Title IX Training for Chief Student Affairs Officers, Human Resource Directors, Public Safety Directors, and Chief Diversity Officers
- Presented sexual misconduct training curriculum and data to CUNY's senior level administrators
- Oversaw university student conduct training, curriculum development and policy implementation
- Participated on the Title IX Working Group which developed CUNY's Sexual Misconduct Policy
- Conducted assessment for all Title IX and student conduct trainings
- Reviewed and edited CUNY's 2011-13 Title IX Clery Data Reports
- Created 3 Sexual Misconduct educational and awareness videos for students and employees
- Served on the university Campus Climate Survey Advisory Board
- Implemented an university-wide online sexual misconduct educational program: Haven
- Administer policy and protocol revisions such as *Medical Amnesty/Good Samaritan Policy*, *Protocol Guidelines Addressing Allegations of Sexual Harassment and Sexual Violence for CUNY Student Housing* and *Residence Life Disciplinary Procedures*
- Served on a working group that developed CUNY's Student Death Protocol
- Actively contributed to the following committees: *Title IX*, *Risk Management & Business Continuity* and the *Student Conduct in Residence Halls Working Group*
- Participated on the Search Committee for Coordinator for Risk Management position at CUNY
- Completed Sexual Assault training with the Brooklyn DA office, the NYC Alliance Against Sexual Assault and the Family Justice Center

- Participated in the Middle States Commission of Higher Education Compliance Program workshop

Residence Life:

- Supported the opening of 2 residence halls, which increased student housing by 554 residents
- Directly supported and provided residence life guidance and resources to 9 colleges, 18 professional staff members, 3,100 residential students and 72 Resident Assistants
- Led Resident Assistant (RA) trainings, professional staff retreats, end-of-year banquet and RA day of service
- Presented to staff on areas such as Title IX, Diversity, Wellness, Programming, Emergency Preparedness, RA Burnout and Leadership
- Created a protocol for student housing staff responding to Title IX incidents in the residence hall
- Provided health & safety inspections and emergency preparation resources to residence hall staff
- Launched ProtoCall, an afterhours counseling hotline service providing 24/7 counseling services for students in an effort to decrease response time for emergencies
- Developed and oversaw the residence life website and social media accounts (Twitter/Facebook)
- Led residence life assessment projects to review and analyze the residential student experience
- Collected residence hall composition data for Central Office recordkeeping

Special Accomplishments:

- Implemented a residence life training program for 9 campuses and 90 staff members
- Led efforts to create and implement CUNY's Sexual Misconduct Policy
- Established a university online sexual misconduct training program for students and employees

Director of Multicultural Affairs

Aug. 2011–Jul. 2013

University of Massachusetts Lowell (Lowell, MA)

- Directly reported to the Associate Dean of Students and served on divisional senior team
- Served as a primary administrator to lead university efforts addressing diversity and inclusion for: *programming, retention, leadership, recruitment, training, initiatives & strategic planning*
- Supervised the Assistant Director of Multicultural Affairs, 1 Graduate Assistant, 3-4 Student Office Assistants and 1 full-time Administrative Assistant
- Managed an \$65,000 operational budget annually
- Advised 37 multicultural and/or spiritual student organizations
- Tri-Chaired the Student Engagement Committee for the Division of Student Affairs
- Facilitated diversity programs, trainings and initiatives to sustain an inclusive campus community for faculty, students and staff
- Partnered closely with Human Resources & Equal Opportunity to address institutional diversity goals, policy and compliance
- Oversaw the implementation of a Diversity Peer Educator program: spring 2012- 15 students, fall 2012- 17 students and spring 2013- 17 students; designed to increase multicultural knowledge, skills and awareness and increase student persistence and involvement
- Chaired the annual MLK Celebration Week for university and community members
- Implemented a Cultural Immersion Program for students to explore culture in different U.S. cities
- Participated in Ally Space training to develop competency to support the LBGTQQ community
- Charted and advised the M.A.L.E.S. organization for undergraduate and graduate students
- Chaired the Assistant Director of Multicultural Affairs Search Committee
- Served on university Search Committees for departments such as Government Relations, Residence Life, Student Activities, HR/EOO, Public Safety, Facilities and Marketing
- Partnered with Alumni Relations and Admissions on retention and recruitment initiatives to increase Black and Latino student enrollment and persistence
- Chaired the Heritage Awareness Month Committee, implementing cultural heritage programming
- University committee member: *Faculty/Staff Cultural Competence Training, Religious Council, Black Alumni Outreach, NEASC Standard 6 Sub-committee-Students, Global Engagement & Inclusive Culture and University 2020 Strategic Plan: Fostering an Inclusive Community*

- Completed several certifications and trainings such as *GLBTQ Ally Space, Search Committee Hiring Process, Title IX, Clery Act/Campus Security Authority, How to Respond to an Active Shooter and Performance Management Protocol*

Special Accomplishments:

- Hosted the 2013 Student Social Justice Training Institute; served on host committee
- Implemented a weeklong series of events to celebrate Dr. Martin Luther King, Jr.
- Recorded an increase of 12 new multicultural student organizations under my leadership
- Selected and served on the university Global Engagement & Inclusive Culture Committee
- Chartered the Men Achieving Leadership Excellence & Success (MALES) student organization

Associate Director of Residence Life

Jul. 2009–Aug. 2011

University of Massachusetts Lowell (Lowell, MA)

- Directly reported to the Director of Residence Life, serving on the department leadership team
- Served as Chief Housing Officer during Director of Residence Life 4 week paternity leave
- Managed a residential program of 3,100 residential students and 120 student staff members
- Directly supervised 8 full-time Resident Directors and Complex Directors
- Served as the residential Student Conduct Officer, hearing all appeals and suspensions
- Developed a residential programming curriculum to increase residence hall student engagement
- Worked with university leadership to expand residential student housing hall
- Led and developed curriculum for student and professional staff training
- Committee member for residence hall new design and construction and dining hall renovations
- Managed the recruitment process and selection for student and professional staff
- Chaired the Inclusion Committee and developed the department Inclusion Statement
- Served on the senior staff on-duty rotation and respond to residence hall crisis
- Participated on search committees: *Residential Network Manager, Assistant Director of Marketing, Resident Director and Operations Manager for Facilities*

Special Accomplishments:

- Increased racial/ethnic residence life professional staff diversity by more than 50% in 2 years
- Retained the Resident Director and Complex Director Staff by 100% from 7/2009 - 8/2011

RELEVANT EXPERIENCE

Community Development Educator

Jul. 2006-Jun. 2009

New York University (New York, NY)

Resident Director

Jul. 2004-Jun. 2006

University of South Florida (Tampa, FL)

TEACHING EXPERIENCE

Adjunct Professor, Rutgers University-New Brunswick

Sept. 2017-Dec. 2017

Department of Africana Studies

Course: Black Male Identity in the United States

Instructor, University of Massachusetts Lowell

Sep. 2010- Dec. 2010

Course: First Year Seminar

Co-Instructor, University of South Florida

May 2005 – Dec. 2005

Courses: College Experience for African-American Men, Career Development Process

PEER-REVIEWED PUBLICATION

Harper, S. R., Davis, R. J., Jones, D. E., McGowan, B. L., Ingram, T., & Platt, S. (2011). Race and Racism in the Experiences of Black Male Resident Assistants at Predominately White Universities. *Journal of College Student Development*, 52(2), 180-200.

CONFERENCE PRESENTATIONS

Jones, D.E. & Harris, K. (2018). *Reframing Our Approach to Leadership: Utilizing a Social Justice Lens*. To be presented at the NASPA Annual Conference, Philadelphia, PA.

Jones, D.E. & Cabello, C. (2018). *Navigating Racial Injustice on Today's College Campuses: Understanding How Cultural Center Professionals Maintain Resiliency and Self-Care While Caring for Others*. To be presented at the NASPA Annual Conference, Philadelphia, PA.

Jones, D.E. (2017). *Achieving a Vision for Innovative Engagement & Professional Development: NASPA Region II Strategic Initiatives*. Presented at the NASPA Region II Careers in Student Affairs Conference, Trenton, NJ.

Jones, D.E. & Cabello, C. (2017). *When Racial Injustice Hits Close to Home: Understanding How Cultural Center Professionals Navigate Self-Care While Creating Space & Caring for Others*. Presented at the NASPA Annual Conference, San Antonio, TX.

Mena, S., Washington, J. & Jones, D.E. (2017). *Taking Care of the Activist in You*. Presented at the NASPA Annual Conference, San Antonio, TX.

Jones, D.E. (2017). *#BlackLivesMatter: The Time to Create Change Is Now*. SA Speaks Session. To be presented at the NASPA Annual Conference, San Antonio, TX.

Jones, D.E. (2016). *Exploring Systems of Oppression and its' Impact on How We Shape the Narrative of Black Men on College Campuses*. Presented at the Rutgers Student Affairs Conference, New Brunswick NJ.

Jones, D.E., Fernandez, C., Rago-Craft, Z., Lee, J. & Handy, J. (2016). *Understanding the Role of Cultural Centers and its' Intersectional Impact at Rutgers University-New Brunswick*. Presented at the Rutgers Student Affairs Conference, New Brunswick NJ.

Jones, D.E., Marquez-Santana, Y. & Holmes-Hope, C. (2016). *Multicultural Competency: Strategies for Cross-Cultural Supervision*. Presented at the ACUHOI Annual Convention, Seattle, WA.

Jones, D.E., Davis, R.J., & Harris, K. (2016). *Action Planning, Competency Building & Professional Development Strategies for New Professionals*. Presented at the NASPA Annual Conference, Indianapolis, IN.

Jones, D.E. (2016). *Leading with a Multicultural Context: Strategies for Effective Cross-Cultural Supervision*. Presented at the NASPA Region I Latino/a Knowledge Community Drive-In Conference, Willimantic, CT.

Jones, D.E., Santana, Y., Ortiz, S. & Falloon-Blake, D. (2016) *Reframing Our Approach to Student Conduct: A Social Justice Lens*. Presented at the NYU Student Affairs Conference, New York, NY.

- Jones, D.E., & Harris, K. (2015, 2014, 2013, 2012). *Individual & Personal Planning*. Presented for the African American Male Summit Pre-Conference Workshop at the NASPA Annual Conference, Baltimore, MD.
- Jones, D.E., Holmes-Hope, C., Sturdivant, A. (2015). *Pathway to Success: Addressing Race and its Impact on the Housing Profession and our Campuses*. Presented at the ACUHOI Annual Conference, Orlando, FL.
- Jones, D.E. (2015). *NASPA SA Speaks – Who Am I? The Journey of Self-Discovery*. Presented at the NASPA Annual Conference, New Orleans, LA.
- Jones, D.E. & Harris, K. (2015). *The Death of Michael Brown and the Incidents in Ferguson, Missouri: Conversations with Students about Race and its' Impact on College and University Campuses*. Presented at the NASPA Annual Conference, New Orleans, LA.
- Jones, D.E. & Holmes-Hope, C. (2015). *Conversations about Race & Community: Moving from Dialogue to Action to Address Diversity Challenges in Housing and Residence Life*. Presented for ACUHOI Webinar Series.
- Jones, D.E., & Cabello, C. (2015). *I Want to be an Ally, but I Don't Know How: Creating Supportive & Inclusive Campuses*. Presented for NASPA's Investing in our Future Webinar Series #SAInvest.
- Bump, T., Dunkel, N.W., Jones, D.E., Nash, R., & Stark, A. (2014). *The Sponsor Effect: Pushing, Pulling & Promoting YOU*. Presented at the ACUHOI Annual Conference, Washington, DC.
- Jones, D.E. (2014). *MALES Program*. Presented at the ACUHOI Annual Conference, Washington, DC.
- Jones, D.E. (2014). *The Intersectionality of Leadership & Identity* Presented at the NASPA Undergraduate Fellows (NUFP) Institute, Salt Lake City, Utah.
- Jones, D.E. (2014). *Diversity and Inclusion*. Presented at the NASPA Undergraduate Fellows (NUFP) Institute, Salt Lake City, Utah.
- Jones, D.E. (2014). *Social Capital in Student Affairs*. Presented at the NASPA Region II Annual Conference, Galloway, New Jersey.
- Jones, D.E., Harris, K., & Hargrove, D. (2013). *I am Trayvon Martin: Conversations with Students about Race*. Presented at the NASPA Annual Conference, Orlando, FL.
- Jones, D.E., Hargrove, D., Harris, K., Exume, K., Soares, F., Williams, D. (2012). *Key Professional Competencies for New Professionals*. Presented at the NASPA Annual Conference, Phoenix, AZ.
- Jones, D.E., Hargrove, D., Harris, K., Exume, K., Soares, F., Williams, D. (2011). *Purposeful Competencies: A New Professional Roundtable Discussion*. Presented at the NASPA Annual Conference, Philadelphia, PA.
- Jones, D.E., Kohl, J., Toomey, C. (2011). *Fostering the Integration of Inclusion within Residence Life*. Presented at the NASPA Annual Conference, Philadelphia, PA.
- Jones, D.E., Frier, J., & Harris, K. (2011). *Networking with a Purpose: Increasing Your Social Capital*. Presented at the NASPA Annual Conference, Philadelphia, PA.

- Jones, D.E. (2011). *Navigating your First Job as a Male of Color in Student Affairs*. Presented at the NEACUHO Professionals of Color & Allies Retreat, New Rochelle, NY.
- Iaccarino, G., Dey, F., Jones, D. (2010). *Leveraging the New Economy for Career Transformation in Student Affairs*. Presented at the ACPA Annual Conference, Boston, MA.
- Soares, F., Jones, D.E., Harris, K., Exume, K., Hargrove, D. (2010). *A Legacy of Hope: Fostering Excellence for Black Men in College*. Presented at the NASPA Annual Conference, Chicago, IL.
- Soares, F., Jones, D.E., Harris, K., Exume, K., Hargrove, D. (2010). *Living a Legacy, Building a New Generation of M.A.L.E.S.* Presented at the NASPA Annual Conference, Chicago, IL.
- Jones, D.E. & Davis, R.J. (2009). *Networking Strategies to Increase Social Capital in Higher Education*. Presented at the ACPA Annual Conference, Washington, DC.
- Jones, D.E., Hargrove, D., Harris, K., & Exume, K. (2009). *We've Imagined, Now Let's (Re)Act: Black Male Student Success*. Presented at the ACPA Annual Conference, Washington, DC.
- Iverson, S., Alatorre, H., Jones, D.E., Mrozek, L., & Shea, H. (2009). *Forming, Storming, Performing: Group Dynamics & Social Justice Education*. Presented at the ACPA Annual Conference, Washington, DC.
- Jones, D.E., Rodgers, J., Frier, J. (2009). *Framing the Importance of Mentoring Graduate Students: Best Practices & Shared Experiences*. Presented at the Student Affairs Conference at New York University, New York, NY.
- Jones, D.E. (2008). *Implementing Meaningful & Purposeful Best Practices for Black Male College Students*. Invited presenter at the Association for Program Administrators of CSTEP and STEP, Inc. Best Practices Conference, Albany, NY.
- Jones, D.E., Exume, K., Hargrove, D., & Harris, K. (2008). *Black Male Undergraduate Achievement: Best Practices & Collaborative Initiatives*. Presented at the CUNY Regional Student Affairs Conference, Queens, NY.
- Surratt, D., Jackson, R., Jones, D.E., et.al. (2008). *Black Male Professionals in Student Affairs: Critical Issues & Perspectives*. Presented at the ACPA Annual Conference, Atlanta, GA.
- Jones, D.E., Movva, I. & Williams, D.S. (2008). *Student Development Theory: Examining Roads Less Traveled*. Student Affairs Conference at New York University, New York, NY.
- Jones, D.E. & Champion, J. (2007). *Establishing a Professional Network in Residence Life and Beyond*. NEACUHO New Professionals Conference, Amherst, MA.
- Harris, K., Hargrove, D. & Jones, D.E. (2007). *Understanding the Importance of Student Involvement for Black College Students at Predominately White Institutions*. NASAP National Summit on Black Greek-Letter Organizations, Charlotte, NC.
- Jones, D.E. (2007). *Strategies for Black Male Student Engagement in Higher Education*. NEACUHO Conference, Castleton, VT.
- Jones, D.E. (2007). *Understanding the Experiences of Student Affairs Professionals of Color*. NEACUHO Conference, Castleton, VT.

Jones, D.E., & Williams, D.S. (2007). *Fostering Intentional Black Male Student Engagement at New York University*. Student Affairs Conference at New York University, New York, NY.

Bagwell, F., Davis, R.J., Edwards, K., & Jones, D.E. (2006). *Best practices in recruiting and retaining African American students*. Invited panelist at the Connecticut State Conference of NAACP Branches' Summit on Higher Education and the Status of African Americans in Connecticut, Yale University, New Haven, CT.

Davis, R.J., & Jones, D.E. (2005). *Discover the Possibilities: Incorporating African American Men in Residence Life*. ACUHO-I Annual Conference, Milwaukee, WI.

Jones, D. E., Davis, R. J., & Hargrove, D. (2005). *Where is the Black Male Leadership in Residence Life? A Regional Survey Report*. SEAHO Conference, Jacksonville, FL.

Diaz, W., Davis, R. J., & Jones, D. E. (2004). *M.A.L.E.S-Men Achieving Leadership, Excellence and Success: A Model for Student Leadership, Community Service, and Retention for Students of Color*. NASPA Region I Conference, Mystic, CT.

STUDENT AFFAIRS LEADERSHIP

National Association for Student Personnel Administrators (NASPA)

- Committee Member, 2017 NASPA Conf. SA Speaks Jun. 2017 – Present
- Co-Coordinator, Strategic Initiatives, NASPA Region II Board Mar. 2016 – Present
- Faculty and Presenter, African American Male Summit Mar. 2011 – Present
- Conference Planning Committee, 2016 & 2017 NASPA Region II Conf. Mar. 2015 – Jun. 2017
- Co-Chair, 2016 & 2017 NASPA Region II Conf. Featured Speakers Mar. 2015 – Jun. 2017
- NASPA NUFP Coordinator, City University of New York (CUNY) Sept. 2013 – Jul. 2016
- Awards Coordinator, NASPA Region II Advisory Board Mar. 2014 – Mar. 2016
- TPE Blog Contributor, 2016 NASPA TPE Placement Exchange Nov. 2015
- Presenter, NASPA Region II Career in Student Affairs Conference Oct. 2015
- Faculty and Application Reader, NUFP Dungy Leadership Institute Jun. 2014 – Apr. 2015
- Presenter, NASPA's Investing in our Future Webinar Series #SAInvest Feb. 2015
- Presenter, NASPA Region II Graduate Student and New Prof. Institute Jun. 2014
- Program Reviewer, 2014 NASPA Annual Conference Oct. 2013

Social Justice Training Institute (SJTI)

- Faculty Intern, Social Justice Training Institute Dec. 2017
- Participant, Social Justice Training Institute Dec. 2010

American College Personnel Association (ACPA)

- Participant, Donna M. Bourassa Mid-Level Management Institute Jan. 2014

Association of College and University Housing Officers International (ACUHOI)

- Co-Chair, Professionals of Color Network Jun. 2015 – July 2016
- Chair-Elect, Professionals of Color Jun. 2014 – Jun. 2015
- Member, President-Elect Dr. Tom Ellett Advisory Board Aug. 2012 – Jun. 2014
- Faculty, Regional Entry Level Institute (RELI) Jun. 2011
- Chair, NEACUHO Regional Social Issues Committee May 2008 – Jun. 2009

COMMUNITY INVOLVEMENT

NYC White Privilege Conference Symposium

- Symposium Planning Committee Member Nov. 2015 – Feb. 2016

Alpha Phi Alpha Fraternity, Inc.

- Mentor, Alpha GENTS Mentoring Program Kappa Xi Lambda Chapter Sept. 2008 – Jun. 2009
- Recording Secretary, Kappa Xi Lambda Chapter May 2007 – Jun. 2008
- Recording Secretary, Gamma Zeta Lambda May 2005 – May 2006
- Recognition of Service & Leadership Award, Gamma Zeta Lambda May 2006

SPEAKING ENGAGEMENTS

Keynote Speeches

- National Orientation Directors Association Region VIII Conf. New Brunswick, NJ, (*forthcoming*)
- Watkinson School MLK Day of Service, (*forthcoming*)
- St. Joseph College Women Empowerment Org., Brooklyn, NY, Nov. 2017
- Pace University Student Leadership Conference, Pleasantville, NY, Nov. 2017
- Essex Rising Social Justice Coalition, West Orange, NJ, May 2017
- John Jay College-CUNY, Peer Mentor Leadership Conference, Mar. 2017
- Ramapo College of New Jersey, Black History Month, Feb. 2017
- Hobart & William Smith Colleges, Division of Student Affairs, Feb. 2017
- Alfred University, Division of Student Affairs, Jan. 2017
- Montclair State University, Resident Assistant Class, Nov. 2016
- Rowan College, Faculty/Staff Professional Development Day, Oct. 2016
- Rutgers University-New Brunswick, Residence Life Training, Aug. 2016
- Watkinson School, All School Assembly, Hartford, CT, Apr. 2016
- Rutgers University-New Brunswick, MACUHO Inclusion Summit, Mar. 2016
- Massachusetts College of Art & Design, Annual Educational Forum, Boston, MA, Apr. 2011
- G.R.A.D. Mentoring Program Workshop in Lawrence, MA, Sept. 2010
- University of Massachusetts Lowell, M.A.L.E.S. Women's Appreciation Dinner, Mar. 2010
- University of Hartford, N.E.A.C.U.H.O. Professionals of Color & Allies Retreat, Jan. 2010
- Eastern Connecticut State University, M.A.L.E.S. Annual Fall Banquet, Nov. 2008
- University of South Florida, Theta Gamma Chapter of APhiA MLK Event, Jan. 2006
- Rhode Island College, President Commission on Inclusive Excellence, May 2017

Invited Panelist

- New Jersey Women Lawyers Association, Diversity, Equity & Inclusion Seminar, (*forthcoming*)
- The Jackie Robinson Foundation, Dialogue Day on Black College Student Success, (*forthcoming*)
- NASPA 2018 SA Speaks Webinar, (*forthcoming*)
- New York Univ. Staff of Color Network- Pathway to Chief Housing Officer Panel, Nov. 2017
- Metuchen Public Library, 13th Documentary Screening & Discussion, Metuchen, NJ, Oct. 2017
- The New School, The Birth of a Nation Pre-Screening Discussion, Oct. 2016
- Rutgers University-NB, University Town Hall on Race & Police Brutality, Sept. 2016
- ACUHOI Webinar, Professionals of Color Network, Mar. 2016
- Guttman Community College, Hypersexualization of Women in Media Panel, Mar. 2016
- New Settlement High School Career Program, Bronx, NY, Jan. 2016
- LaGuardia Community College, Career Links: Education Panel, Dec. 2015
- Brooklyn College Career Center, May 2015

Featured Speaker

- Student Affairs Live, Invited Guest, Higher Ed Live Network, Feb. 2017
- New York Institute of Technology, CSPA-NY– Urban Campus Institute, Dec. 2015
- College Prep, Kappa Alpha Psi Fraternity – Bklyn, NY Chapter, Nov. 2015, 2014 and Oct. 2013
- College of Staten Island, SEEK & College Discovery Men of Excellence Group, Oct. 2014
- Student Affairs Live, Invited Guest, Higher Ed Live Network, Oct. 2014

- University of New Haven, Society of Human Resource Management, New Haven, CT, Dec. 2013
- Northeast Regional National Assoc. of Campus Activities Conference, Hartford, CT, Nov. 2011

DIVERSITY TRAINING ENGAGEMENTS

- First-Year Students, Bay Path University, Aug. 2017
- Orientation Student & Professional Staff, Eastern CT State Univ., Jun. 2017
- Diversity Council, PKF O'Connor Davis Accounting Firm, Harrison, NY, May 2017
- L.E.A.P. Program at Eastern CT State Univ., Mar. 2013 – 2017
- Intercultural Center External Review, Hobart and William Smith Colleges, Mar. 2017
- Residence Life Resident Assistant Staff, NJ Institute of Technology, Jan. 2017
- Residence Life Professional Staff, University of Iowa, Jan. 2017
- Residence Life Resident Assistant Staff, University of Iowa, Jan. 2017
- Division of Student Affairs Staff, University of Iowa, Jan. 2017
- Quinnipiac University, Faculty/Staff Diversity Speaker Series, Nov. 2016
- Residence Life Student Staff, University of Massachusetts Dartmouth, Aug. 2016
- Residence Life Professional Staff, University of Massachusetts Dartmouth, Jul. 2016
- First-Year Student Orientation, Eastern CT State Univ., Jun.-Jul. 2016 & 2015
- Faculty/Staff Training, Quinnipiac University, Apr. 2016
- Social Justice Training for Student Leaders, Southern Illinois University-Carbondale, Nov. 2015
- Division of Student Affairs Staff, Quinnipiac Univ., Jul. 2015
- GEAR UP Alliance & Manchester Comm. Coll., Jun. 2015, Jun. 2014
- Multicultural Student Organizations, Eastern CT State University, Oct. 2014
- Gates Scholars Leadership Academy – United Negro College Fund, Apr. 2014
- Webinar for Faculty and Staff at Kent State University, Jan. 2014
- First-Year Student Orientation at Allegheny College, Aug. 2013
- Faculty, Staff and Student Leaders at Allegheny College, Aug. 2013
- Student Leaders at the University of New Haven, Feb. 2013
- Resident Assistant Staff Training, Eastern CT State University, Jan. 2013, Aug. 2011
- Resident Director Staff Training, Eastern CT State University, Dec. 2012, Aug. 2010
- Student Training, Keene State College, Nov. 2012
- Student Training, Mount St. Mary University, Oct. 2012
- Student Leadership Conference, Eastern CT State University, Sept. 2012
- Admissions Cultural Competence Training with Dr. Kathy Obear at UMass Lowell, Sept. 2011
- Resident Assistant In-Service, Eastern Connecticut State University, Dec. 2010
- Leadership Development College Men of Color, Mount Ida College, Apr. 2010
- Laboratory Institute of Merchandising, Department of Residence Life Diversity Consultation, Apr. 2007

NOTABLE AWARDS

- Success Award, Eastern Connecticut State University M.A.L.E.S. Org. Nov. 2017
- Mid-Level Professional of the Year Award, NASPA Region II Jun. 2017
- NASPA Doris Ching Award for Excellence as a Student Affairs Professional Mar. 2017
- Legacy Award, University of Massachusetts Lowell M.A.L.E.S. Org. Mar. 2017
- Mid-Level Professional Award, NASPA African American KC Mar. 2016
- Advisor & Mentor Award, University of Massachusetts Lowell M.A.L.E.S. Org. May 2013
- Network for Educational Equity & Ethnic Diversity Award, NASPA Region I Nov. 2010
- Social Justice Educator Award, COMM for Social Justice Educators, ACPA Apr. 2010
- Outstanding New Professional Award, COMM for Multicultural Affairs, ACPA Mar. 2010
- New Professional Award, NASPA Region II Mar. 2008
- Diversity Hallmark Award, Dept. of Residential Education, New York Univ. May 2007
- Resident Director of the Year Award, University of South Florida Apr. 2005