

# Dr. David E. Jones

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## CAREER SUMMARY

- 11 years of progressive student affairs leadership and experience in cultural centers, residence life, student conduct and multicultural affairs departments
- Competent in developing and implementing strategic planning, inclusion, programming and assessment efforts
- Significant knowledge and skills in supervision, crisis management, budget oversight, campus collaboration and diversity & inclusion
- Experienced speaker and facilitator with more than 75 educational conference sessions, workshops or keynotes and featured appearances on Higher Ed Live and NASPA SA Speaks
- 2017 recipient of the National Association for Student Personnel Administrators (NASPA) Doris Michiko Ching Award for Excellence as a Student Affairs Professional

## EDUCATION

**Doctor of Education - Organizational Leadership & Communication Dec. 2016**

Northeastern University, Boston, MA

**Master of Education - College Student Affairs**

**May 2006**

University of South Florida, Tampa, FL

**Bachelor of Science – Communications**

**May 2004**

Eastern Connecticut State University, Willimantic, CT

Minor: *Sociology*

## PROFESSIONAL EXPERIENCE

**Director, Paul Robeson Cultural Center**

**Aug. 2016 - Present**

Division of Student Affairs, Rutgers University-New Brunswick (New Brunswick, NJ)

- Report to Associate Vice Chancellor for Student Affairs and serve on divisional leadership team
- Supervise an Assistant Director, Administrative Assistant, Graduate Assistant and 30 Student Office Assistants, providing regular one on one meetings and annual performance reviews
- Directly manage a \$105,000 operating budget allocated each fiscal year
- Oversee on-campus student demonstrations and protests providing support and counsel
- Participate on the Cultural Center Collaborative team, consisting of four Cultural Centers to foster a community of acceptance and engagement across intersecting marginalized identities
- Partner with Undergraduate Academic Affairs to provide initiatives such as the Paul Robeson Scholars Institute and RU-1<sup>st</sup> that address student of color retention and engagement
- Serve as primary advisor for 13 black student undergraduate and graduate organizations
- Provide leadership, resources and expertise to increase awareness of the black student experience
- Lead programming and leadership initiatives to increase black student engagement on campus
- Serve on the following university committees: Inclusion Campaign and RU-1<sup>st</sup>
- Participate on the Tyler Clementi Center Working Group for Digital Engagement Initiative for First Year and Students in Transition
- Partner with the Department of Africana Studies and Undergraduate Academic Affairs to coordinate university speaker series events
- Organize annual signature university programs such as Paul Robeson Week, Rites of Passage Ceremony, Black History Month, MLK Dream Week and Harambee Leadership Day
- Act as a Campus Title IX Advisor for the university in partnership with the Title IX Office
- Served on the Director for New Student and Parent Programs Search Committee

Special Accomplishments:

- Developed a three-year strategic plan for the Paul Robeson Cultural Center
- Established a year-long mentoring institute for black undergraduate men
- Led the development and implementation of the inaugural university MLK Dream Week
- Paul Robeson Cultural Center named the recipient of the Dr. Martin Luther King Jr. Staff Service Award for Busch Campus

**Consultant & Speaker**

**Jul. 2010 – Present**

Harris Jones Consulting Group, LLC ([www.harrisjonesconsulting.com](http://www.harrisjonesconsulting.com))

- Co-Founder/President for a consulting company that specializes in diversity and leadership training, speaking engagements, consulting and competency development for universities, corporations and non-profit organizations

**Director, Student Conduct & Residence Life**

**Aug. 2014 –Jul. 2016**

**Associate Director, Residence Life**

**Aug. 2013– Jul. 2014**

Central Office of Student Affairs, City University of New York (New York, NY)

- Reported to Deputy to the Vice Chancellor for Student Affairs and serve on a senior staff team
- Served as CUNY's Chief Student Conduct and Residence Life Administrator
- Supervised the University Student Conduct Manager and 2 Graduate Assistants
- Directly managed an \$100,000 operating budget annually
- Provided resources/consultation/expertise in student conduct and residence life to 24 colleges
- Implemented professional development programming for student conduct and residence life staff
- Coordinated university wide events for student leadership groups
- Chaired the university-wide Student Conduct Council and Residence Life Council
- Conducted 24 college site-visits to assess program areas and provide recommendations
- Coordinated CUNY's NASPA Undergraduate Fellows Program, resulting in 32 Fellows in 3yrs.
- Participated on search committees for the Office, serving a Chair or Committee Member
- Served on office committees such as the Communications & Community Committee

Student Conduct:

- Administered Faculty Staff Disciplinary Committee, professional & student staff Title IX training
- Facilitated Title IX Training for Chief Student Affairs Officers, Human Resource Directors, Public Safety Directors, and Chief Diversity Officers
- Presented sexual misconduct training curriculum and data to CUNY's senior level administrators
- Oversaw university student conduct training, curriculum development and policy implementation
- Participated on the Title IX Working Group which developed CUNY's Sexual Misconduct Policy
- Conducted assessment for all Title IX and student conduct trainings
- Reviewed and edited CUNY's 2011-13 Title IX Clery Data Reports
- Created 3 Sexual Misconduct educational and awareness videos for students and employees
- Served on the university Campus Climate Survey Advisory Board
- Implemented an university-wide online sexual misconduct educational program: Haven
- Administer policy and protocol revisions such as *Medical Amnesty/Good Samaritan Policy*, *Protocol Guidelines Addressing Allegations of Sexual Harassment and Sexual Violence for CUNY Student Housing* and *Residence Life Disciplinary Procedures*
- Served on a working group that developed CUNY's Student Death Protocol
- Actively contributed to the following committees: *Title IX*, *Risk Management & Business Continuity* and the *Student Conduct in Residence Halls Working Group*
- Participated on the Search Committee for Coordinator for Risk Management position at CUNY
- Completed Sexual Assault training with the Brooklyn DA office, the NYC Alliance Against Sexual Assault and the Family Justice Center
- Participated in the Middle States Commission of Higher Education Compliance Program workshop

Residence Life:

- Supported the opening of 2 residence halls, which increased student housing by 554 residents
- Directly supported and provided residence life guidance and resources to 9 colleges, 18 professional staff members, 3,100 residential students and 72 Resident Assistants
- Led Resident Assistant (RA) trainings, professional staff retreats, end-of-year banquet and RA day of service
- Presented to staff on areas such as Title IX, Diversity, Wellness, Programming, Emergency Preparedness, RA Burnout and Leadership
- Created a protocol for student housing staff responding to Title IX incidents in the residence hall
- Provided health & safety inspections and emergency preparation resources to residence hall staff
- Launched ProtoCall, an afterhours counseling hotline service providing 24/7 counseling services for students in an effort to decrease response time for emergencies
- Developed and oversaw the residence life website and social media accounts (Twitter/Facebook)
- Led residence life assessment projects to review and analyze the residential student experience
- Collected residence hall composition data for Central Office recordkeeping

Special Accomplishments:

- Implemented a residence life training program for 9 campuses and 90 staff members
- Led efforts to create and implement CUNY's Sexual Misconduct Policy
- Established an university online sexual misconduct training program for students and employees

**Director of Multicultural Affairs**

**Aug. 2011–Jul. 2013**

University of Massachusetts Lowell (Lowell, MA)

- Directly reported to the Associate Dean of Students and served on divisional senior team
- Served as a primary administrator to lead university efforts addressing diversity and inclusion for: *programming, retention, leadership, recruitment, training, initiatives & strategic planning*
- Supervised the Assistant Director of Multicultural Affairs, 1 Graduate Assistant, 3-4 Student Office Assistants and 1 full-time Administrative Assistant
- Managed an \$65,000 operational budget annually
- Advised 37 multicultural and/or spiritual student organizations
- Tri-Chaired the Student Engagement Committee for the Division of Student Affairs
- Facilitated diversity programs, trainings and initiatives to sustain an inclusive campus community for faculty, students and staff
- Partnered closely with Human Resources & Equal Opportunity to address institutional diversity goals, policy and compliance
- Oversaw the implementation of a Diversity Peer Educator program: spring 2012- 15 students, fall 2012- 17 students and spring 2013- 17 students; designed to increase multicultural knowledge, skills and awareness and increase student persistence and involvement
- Chaired the annual MLK Celebration Week for university and community members
- Implemented a Cultural Immersion Program for students to explore culture in different U.S. cities
- Participated in Ally Space training to develop competency to support the LBGTQQ community
- Chartered and advised the M.A.L.E.S. organization for undergraduate and graduate students
- Chaired the Assistant Director of Multicultural Affairs Search Committee
- Served on university Search Committees for departments such as Government Relations, Residence Life, Student Activities, HR/EOO, Public Safety, Facilities and Marketing
- Partnered with Alumni Relations and Admissions on retention and recruitment initiatives to increase Black and Latino student enrollment and persistence
- Chaired the Heritage Awareness Month Committee, implementing cultural heritage programming
- University committee member: *Faculty/Staff Cultural Competence Training, Religious Council, Black Alumni Outreach, NEASC Standard 6 Sub-committee-Students, Global Engagement & Inclusive Culture and University 2020 Strategic Plan: Fostering an Inclusive Community*

- Completed several certifications and trainings such as *GLBTQ Ally Space, Search Committee Hiring Process, Title IX, Clery Act/Campus Security Authority, How to Respond to an Active Shooter and Performance Management Protocol*

Special Accomplishments:

- Hosted the 2013 Student Social Justice Training Institute; served on host committee
- Implemented a weeklong series of events to celebrate Dr. Martin Luther King, Jr.
- Recorded an increase of 12 new multicultural student organizations under my leadership
- Selected and served on the university Global Engagement & Inclusive Culture Committee
- Chartered the Men Achieving Leadership Excellence & Success (MALES) student organization

**Associate Director of Residence Life**

**Jul. 2009–Aug. 2011**

University of Massachusetts Lowell (Lowell, MA)

- Directly reported to the Director of Residence Life, serving on the department leadership team
- Served as Chief Housing Officer during Director of Residence Life 4 week paternity leave
- Managed a residential program of 3,100 residential students and 120 student staff members
- Directly supervised 8 full-time Resident Directors and Complex Directors
- Served as the residential Student Conduct Officer, hearing all appeals and suspensions
- Developed a residential programming curriculum to increase residence hall student engagement
- Worked with university leadership to expand residential student housing hall
- Led and developed curriculum for student and professional staff training
- Committee member for residence hall new design and construction and dining hall renovations
- Managed the recruitment process and selection for student and professional staff
- Chaired the Inclusion Committee and developed the department Inclusion Statement
- Served on the senior staff on-duty rotation and respond to residence hall crisis
- Participated on search committees: *Residential Network Manager, Assistant Director of Marketing, Resident Director and Operations Manager for Facilities*

Special Accomplishments:

- Increased racial/ethnic residence life professional staff diversity by more than 50% in 2 years
- Retained the Resident Director and Complex Director Staff by 100% from 7/2009 - 8/2011

**RELEVANT EXPERIENCE**

**Community Development Educator**

**Jul. 2006-Jun. 2009**

New York University (New York, NY)

**Resident Director**

**Jul. 2004-Jun. 2006**

University of South Florida (Tampa, FL)

**TEACHING EXPERIENCE**

**Adjunct Professor, Rutgers University-New Brunswick**

**Beginning Sept. 2017**

Department of Africana Studies

Course: Black Male Identity in the United States

**Instructor, University of Massachusetts Lowell**

**Sep. 2010- Dec. 2010**

Course: First Year Seminar

**Co-Instructor, University of South Florida**

**May 2005 – Dec. 2005**

Courses: College Experience for African-American Men, Career Development Process

## PEER-REVIEWED PUBLICATION

Harper, S. R., Davis, R. J., Jones, D. E., McGowan, B. L., Ingram, T., & Platt, S. (2011). Race and Racism in the Experiences of Black Male Resident Assistants at Predominately White Universities. *Journal of College Student Development*, 52(2), 180-200.

## CONFERENCE PRESENTATIONS

Jones, D.E. & Cabello, C. (2017). *When Racial Injustice Hits Close to Home: Understanding How Cultural Center Professionals Navigate Self-Care While Creating Space & Caring for Others*. Presented at the NASPA Annual Conference, San Antonio, TX.

Mena, S., Washington, J. & Jones, D.E. (2017). *Taking Care of the Activist in You*. Presented at the NASPA Annual Conference, San Antonio, TX.

Jones, D.E. (2017). *#BlackLivesMatter: The Time to Create Change Is Now*. SA Speaks Session. To be presented at the NASPA Annual Conference, San Antonio, TX.

Jones, D.E. (2016). *Exploring Systems of Oppression and its' Impact on How We Shape the Narrative of Black Men on College Campuses*. Presented at the Rutgers Student Affairs Conference, New Brunswick NJ.

Jones, D.E., Fernandez, C., Rago-Craft, Z., Lee, J. & Handy, J. (2016). *Understanding the Role of Cultural Centers and its' Intersectional Impact at Rutgers University-New Brunswick*. Presented at the Rutgers Student Affairs Conference, New Brunswick NJ.

Jones, D.E., Marquez-Santana, Y. & Holmes-Hope, C. (2016). *Multicultural Competency: Strategies for Cross-Cultural Supervision*. Presented at the ACUHOI Annual Convention, Seattle, WA.

Jones, D.E., Davis, R.J., & Harris, K. (2016). *Action Planning, Competency Building & Professional Development Strategies for New Professionals*. Presented at the NASPA Annual Conference, Indianapolis, IN.

Jones, D.E. (2016). *Leading with a Multicultural Context: Strategies for Effective Cross-Cultural Supervision*. Presented at the NASPA Region I Latino/a Knowledge Community Drive-In Conference, Willimantic, CT.

Jones, D.E., Santana, Y., Ortiz, S. & Falloon-Blake, D. (2016) *Reframing Our Approach to Student Conduct: A Social Justice Lens*. Presented at the NYU Student Affairs Conference, New York, NY.

Jones, D.E., & Harris, K. (2015, 2014, 2013, 2012). *Individual & Personal Planning*. Presented for the African American Male Summit Pre-Conference Workshop at the NASPA Annual Conference, Baltimore, MD.

Jones, D.E., Holmes-Hope, C., Sturdivant, A. (2015). *Pathway to Success: Addressing Race and its Impact on the Housing Profession and our Campuses*. Presented at the ACUHOI Annual Conference, Orlando, FL.

Jones, D.E. (2015). *NASPA SA Speaks – Who Am I? The Journey of Self-Discovery*. Presented at the NASPA Annual Conference, New Orleans, LA.

- Jones, D.E. & Harris, K. (2015). *The Death of Michael Brown and the Incidents in Ferguson, Missouri: Conversations with Students about Race and its' Impact on College and University Campuses*. Presented at the NASPA Annual Conference, New Orleans, LA.
- Jones, D.E. & Holmes-Hope, C. (2015). *Conversations about Race & Community: Moving from Dialogue to Action to Address Diversity Challenges in Housing and Residence Life*. Presented for ACUHOI Webinar Series.
- Jones, D.E., & Cabello, C. (2015). I Want to be an Ally, but I Don't Know How: Creating Supportive & Inclusive Campuses. Presented for NASPA's Investing in our Future Webinar Series #SAInvest.
- Bump, T., Dunkel, N.W., Jones, D.E., Nash, R., & Stark, A. (2014). *The Sponsor Effect: Pushing, Pulling & Promoting YOU*. Presented at the ACUHOI Annual Conference, Washington, DC.
- Jones, D.E. (2014). *MALES Program*. Presented at the ACUHOI Annual Conference, Washington, DC.
- Jones, D.E. (2014). *The Intersectionality of Leadership & Identity* Presented at the NASPA Undergraduate Fellows (NUFP) Institute, Salt Lake City, Utah.
- Jones, D.E. (2014). *Diversity and Inclusion*. Presented at the NASPA Undergraduate Fellows (NUFP) Institute, Salt Lake City, Utah.
- Jones, D.E. (2014). *Social Capital in Student Affairs*. Presented at the NASPA Region II Annual Conference, Galloway, New Jersey.
- Jones, D.E., Harris, K., & Hargrove, D. (2013). *I am Trayvon Martin: Conversations with Students about Race*. Presented at the NASPA Annual Conference, Orlando, FL.
- Jones, D.E., Hargrove, D., Harris, K., Exume, K., Soares, F., Williams, D. (2012). *Key Professional Competencies for New Professionals*. Presented at the NASPA Annual Conference, Phoenix, AZ.
- Jones, D.E., Hargrove, D., Harris, K., Exume, K., Soares, F., Williams, D. (2011). *Purposeful Competencies: A New Professional Roundtable Discussion*. Presented at the NASPA Annual Conference, Philadelphia, PA.
- Jones, D.E., Kohl, J., Toomey, C. (2011). *Fostering the Integration of Inclusion within Residence Life*. Presented at the NASPA Annual Conference, Philadelphia, PA.
- Jones, D.E., Frier, J., & Harris, K. (2011). *Networking with a Purpose: Increasing Your Social Capital*. Presented at the NASPA Annual Conference, Philadelphia, PA.
- Jones, D.E. (2011). *Navigating your First Job as a Male of Color in Student Affairs*. Presented at the NEACUHO Professionals of Color & Allies Retreat, New Rochelle, NY.
- Iaccarino, G., Dey, F., Jones, D. (2010). *Leveraging the New Economy for Career Transformation in Student Affairs*. Presented at the ACPA Annual Conference, Boston, MA.
- Soares, F., Jones, D.E., Harris, K., Exume, K., Hargrove, D. (2010). *A Legacy of Hope: Fostering Excellence for Black Men in College*. Presented at the NASPA Annual Conference, Chicago, IL.
- Soares, F., Jones, D.E., Harris, K., Exume, K., Hargrove, D. (2010). *Living a Legacy, Building a New Generation of M.A.L.E.S*. Presented at the NASPA Annual Conference, Chicago, IL.

- Jones, D.E. & Davis, R.J. (2009). *Networking Strategies to Increase Social Capital in Higher Education*. Presented at the ACPA Annual Conference, Washington, DC.
- Jones, D.E., Hargrove, D., Harris, K., & Exume, K. (2009). *We've Imagined, Now Let's (Re)Act: Black Male Student Success*. Presented at the ACPA Annual Conference, Washington, DC.
- Iverson, S., Alatorre, H., Jones, D.E., Mrozek, L., & Shea, H. (2009). *Forming, Storming, Performing: Group Dynamics & Social Justice Education*. Presented at the ACPA Annual Conference, Washington, DC.
- Jones, D.E., Rodgers, J., Frier, J. (2009). *Framing the Importance of Mentoring Graduate Students: Best Practices & Shared Experiences*. Presented at the Student Affairs Conference at New York University, New York, NY.
- Jones, D.E. (2008). *Implementing Meaningful & Purposeful Best Practices for Black Male College Students*. Invited presenter at the Association for Program Administrators of CSTEP and STEP, Inc. Best Practices Conference, Albany, NY.
- Jones, D.E., Exume, K., Hargrove, D., & Harris, K. (2008). *Black Male Undergraduate Achievement: Best Practices & Collaborative Initiatives*. Presented at the CUNY Regional Student Affairs Conference, Queens, NY.
- Surratt, D., Jackson, R., Jones, D.E., et.al. (2008). *Black Male Professionals in Student Affairs: Critical Issues & Perspectives*. Presented at the ACPA Annual Conference, Atlanta, GA.
- Jones, D.E., Movva, I. & Williams, D.S. (2008). *Student Development Theory: Examining Roads Less Traveled*. Student Affairs Conference at New York University, New York, NY.
- Jones, D.E. & Champion, J. (2007). *Establishing a Professional Network in Residence Life and Beyond*. NEACUHO New Professionals Conference, Amherst, MA.
- Harris, K., Hargrove, D. & Jones, D.E. (2007). *Understanding the Importance of Student Involvement for Black College Students at Predominately White Institutions*. NASAP National Summit on Black Greek-Letter Organizations, Charlotte, NC.
- Jones, D.E. (2007). *Strategies for Black Male Student Engagement in Higher Education*. NEACUHO Conference, Castleton, VT.
- Jones, D.E. (2007). *Understanding the Experiences of Student Affairs Professionals of Color*. NEACUHO Conference, Castleton, VT.
- Jones, D.E., & Williams, D.S. (2007). *Fostering Intentional Black Male Student Engagement at New York University*. Student Affairs Conference at New York University, New York, NY.
- Bagwell, F., Davis, R.J., Edwards, K., & Jones, D.E. (2006). *Best practices in recruiting and retaining African American students*. Invited panelist at the Connecticut State Conference of NAACP Branches' Summit on Higher Education and the Status of African Americans in Connecticut, Yale University, New Haven, CT.
- Davis, R.J., & Jones, D.E. (2005). *Discover the Possibilities: Incorporating African American Men in Residence Life*. ACUHO-I Annual Conference, Milwaukee, WI.

Jones, D. E., Davis, R. J., & Hargrove, D. (2005). *Where is the Black Male Leadership in Residence Life? A Regional Survey Report*. SEAHO Conference, Jacksonville, FL.

Diaz, W., Davis, R. J., & Jones, D. E. (2004). *M.A.L.E.S-Men Achieving Leadership, Excellence and Success: A Model for Student Leadership, Community Service, and Retention for Students of Color*. NASPA Region I Conference, Mystic, CT.

## STUDENT AFFAIRS LEADERSHIP

- Co-Coordinator, Strategic Initiatives, NASPA Region II Board Mar. 2016 – Present
- Conference Planning Committee, 2016 NASPA Region II Conference Mar. 2015 – Present
- Co-Chair, 2016 NASPA Region II Conf. Featured Speakers Mar. 2015 – Present
- Faculty and Presenter, African American Male Summit Mar. 2011 – Present
- NUFP Coordinator, City University of New York (CUNY) Sept. 2013 – Jul. 2016
- Awards Coordinator, NASPA Region II Advisory Board Mar. 2014 – Mar. 2016
- Committee Member, NYC White Privilege Conference Symposium Nov. 2015 – Feb. 2016
- TPE Blog Contributor, 2016 NASPA TPE Placement Exchange Nov. 2015
- Presenter, NASPA Region II Career in Student Affairs Conference Oct. 2015
- Faculty and Application Reader, NUFP Dungy Leadership Institute Jun. 2014 – Apr. 2015
- Presenter, NASPA's Investing in our Future Webinar Series #SAInvest Feb. 2015
- Presenter, NASPA Region II Graduate Student and New Prof. Institute Jun. 2014
- Program Reviewer, 2014 NASPA Annual Conference Oct. 2013
- Participant, Social Justice Training Institute (SJTI) Dec. 2010

### **American College Personnel Association (ACPA)**

- Participant, Donna M. Bourassa Mid-Level Management Institute Jan. 2014

### **Association of College and University Housing Officers International (ACUHOI)**

- Co-Chair, Professionals of Color Network Jun. 2015 – July 2016
- Chair-Elect, Professionals of Color Jun. 2014 – Jun. 2015
- Member, President-Elect Dr. Tom Ellett Advisory Board Aug. 2012 – Jun. 2014
- Faculty, Regional Entry Level Institute (RELI) Jun. 2011
- Chair, NEACUHO Regional Social Issues Committee May 2008 – Jun. 2009

## COMMUNITY LEADERSHIP

### **Alpha Phi Alpha Fraternity, Inc.**

- Mentor, Alpha GENTS Mentoring Program Kappa Xi Lambda Chapter Sept. 2008 – Jun. 2009
- Recording Secretary, Kappa Xi Lambda Chapter May 2007 – Jun. 2008
- Recording Secretary, Gamma Zeta Lambda May 2005 – May 2006
- Recognition of Service & Leadership Award, Gamma Zeta Lambda May 2006

## CONSULTATION WORK

- Hobart and William Smith Colleges, Intercultural Center External Review, Mar. 2017
- Laboratory Institute of Merchandising, Department of Residence Life Diversity Consultation, Apr. 2007

## SPEAKING ENGAGEMENTS

- NASPA Annual Convention, Feat. Speaker for NASPA SA Speaks, San Antonio, TX, Mar. 2017
- Keynote Speaker, Peer Mentor Leadership Conference, John Jay College-CUNY, Mar. 2017
- Keynote Speaker, Black History Month, Ramapo College of New Jersey, Feb. 2017
- Student Affairs Live, Invited Guest, Higher Ed Live Network, Feb. 2017
- Keynote Speaker, Division of Student Affairs, Hobart & William Smith Colleges, Feb. 2017



- Keynote Speaker, Division of Student Affairs, Alfred University, Jan. 2017
- Guest Speaker, Resident Assistant Class, Montclair State University, Nov. 2016
- Keynote Speaker, Diversity Speaker Series, Quinnipiac University, Nov. 2016
- Keynote Speaker, Faculty/Staff Professional Development Day, Rowan College, Oct. 2016
- Panelist, The Birth of A Nation Pre-Screening Discussion, The New School, Oct. 2016
- Panelist, University Town Hall, Rutgers University-New Brunswick, Sept. 2016
- Keynote Speaker, Rutgers University-New Brunswick Residence Life Training, Aug. 2016
- Guest Speaker, Watkinson School, Hartford, CT, Apr. 2016
- Panelist, ACUHOI Webinar, Professionals of Color Network, Mar. 2016
- Panelist, “Hypersexualization of Women in Media”, Guttman Community College, Mar. 2016
- Keynote Speaker, MACUHO Inclusion Summit, Rutgers University-New Brunswick, Mar. 2016
- Panelist, New Settlement High School Career Program, Bronx, NY, Jan. 2016
- CSPA-NY– Urban Campus Institute, New York Institute of Technology, Dec. 2015
- Career Links: Education Panel, LaGuardia Community College, Dec. 2015
- Featured Speaker, NASPA Region II Career in Student Affairs Conference, NYC, Nov. 2015
- College Prep, Kappa Alpha Psi Fraternity – Bklyn, NY Chapter, Nov. 2015, 2014 and Oct. 2013
- Panelist, Brooklyn College Career Center, May 2015
- NASPA Annual Convention, Feat. Speaker for NASPA SA Speaks, New Orleans, LA, Mar. 2015
- SEEK & College Discovery, Men of Excellence Group, College of Staten Island, Oct. 2014
- Student Affairs Live, Invited Guest, Higher Ed Live Network, Oct. 2014
- Society of Human Resource Management, University of New Haven, New Haven, CT, Dec. 2013
- Northeast Regional National Assoc. of Campus Activities Conference, Hartford, CT, Nov. 2011
- Annual Educational Forum at Massachusetts College of Art & Design, Boston, MA, Apr. 2011
- G.R.A.D. Mentoring Program Workshop in Lawrence, MA, Sept. 2010
- M.A.L.E.S. Women’s Appreciation Dinner at the University of Massachusetts Lowell, Mar. 2010
- N.E.A.C.U.H.O. Professionals of Color & Allies Retreat at the University of Hartford, Jan. 2010
- M.A.L.E.S. Annual Fall Banquet at Eastern Connecticut State University, Nov. 2008
- Annual Dr. Martin Luther King Jr. Program at University of South Florida, Jan. 2006

## TRAINING EXPERIENCE

- Diversity Training for L.E.A.P. Program at Eastern CT State Univ., Mar. 2013 – Present
- Diversity Training for Residence Life Resident Assistant Staff, NJ Institute of Technology, Jan. 2017
- Diversity Training for Residence Life Professional Staff, University of Iowa, Jan. 2017
- Diversity Training for Residence Life Resident Assistant Staff, University of Iowa, Jan. 2017
- Diversity Training for Division of Student Affairs Staff, University of Iowa, Jan. 2017
- Residence Life Student Staff, University of Massachusetts Dartmouth, Aug. 2016
- Residence Life Professional Staff, University of Massachusetts Dartmouth, Jul. 2016
- First-Year Student Orientation Diversity Workshop, Eastern CT State Univ., Jun.-Jul. 2015
- Faculty/Staff Diversity Training, Quinnipiac University, Apr. 2016
- Social Justice Training for Student Leaders, Southern Illinois University-Carbondale, Nov. 2015
- Diversity Training for Division of Student Affairs Staff, Quinnipiac Univ., Jul. 2015
- College Student Success Workshop, GEAR UP Alliance & Manchester Comm. Coll., Jun. 2015, Jun. 2014
- Leadership Training, Multicultural Student Organizations, Eastern CT State University, Oct. 2014
- Gates Scholars Leadership Academy - Bill and Melinda Gates Foundation, Apr. 2014
- Diversity Webinar for Faculty and Staff at Kent State University, Jan. 2014
- Diversity Training for First-Year Student Orientation at Allegheny College, Aug. 2013
- Diversity Training for Faculty, Staff and Student Leaders at Allegheny College, Aug. 2013
- Diversity Training for Student Leaders at the University of New Haven, Feb. 2013
- Resident Assistant Diversity Training Workshop at Eastern CT State University, Jan. 2013, Aug. 2011
- Resident Director Diversity Training Workshop at Eastern CT State University, Dec. 2012, Aug. 2010
- Student Diversity Training Workshop at Keene State College, Nov. 2012

- Diversity & Leadership Development Student Training at Mount St. Mary University, Oct. 2012
- Diversity Training at a Student Leadership Conference at Eastern CT State University, Sept. 2012
- Admissions Cultural Competence Training with Dr. Kathy Obear at UMass Lowell, Sept. 2011
- Resident Assistant In-Service Diversity Workshop at Eastern Connecticut State University, Dec. 2010
- Leadership Development Workshop for College Men of Color at Mount Ida College, Apr. 2010

## AWARDS

- NASPA Doris Ching Award for Excellence as a Student Affairs Professional Mar. 2017
- University of Massachusetts Lowell "M.A.L.E.S." Legacy Award Mar. 2017
- Mid-Level Professional Award, NASPA Region II Nov. 2016
- Mid-Level Professional Award, NASPA African American KC Mar. 2016
- Advisor and Mentor Award, M.A.L.E.S. Student Organization, UMass Lowell May 2013
- Network for Educational Equity & Ethnic Diversity Award, NASPA Region I Nov. 2010
- Social Justice Educator Award, COMM for Social Justice Educators, ACPA Apr. 2010
- Outstanding New Professional Award, COMM for Multicultural Affairs, ACPA Mar. 2010
- New Professional Award, NASPA Region II Mar. 2008
- Diversity Hallmark Award, Dept. of Residential Education, New York Univ. May 2007
- Resident Director of the Year Award, University of South Florida Apr. 2005